

STATE - WISE AND EMPLOYMENT - WISE MINIMUM WAGES (Rs. Per Day)

26 UTTAR PRADESH

Sl. No.	Scheduled Employment	Category of Workers	Basic Minimum Wages	V.D.A.	Total Minimum Wages
1	2	3	4	5	6
1	Aerated Drinks	Unskilled	100.00	29.69	129.69
		Semi-skilled	114.00	33.85	147.85
		Skilled	126.54	37.57	164.11
2	Agriculture	Unskilled	100.00	0.00	100.00
3	Ayurvedic, Allopathic & Unani Pharmacies	Unskilled	100.00	29.69	129.69
		Semi-skilled	114.00	33.85	147.85
		Skilled	126.54	37.57	164.11
4	Automobile repairs Workshops	Unskilled	100.00	29.69	129.69
		Semi-skilled	114.00	33.85	147.85
		Skilled	126.54	37.57	164.11
5	Bakeries & Biscuit Manufacturies	Unskilled	100.00	29.69	129.69
		Semi-skilled	114.00	33.85	147.85
		Skilled	126.54	37.57	164.11
6	Beedi Manufacturing	Unskilled	103.85	0.00	103.85
		Semi-skilled	119.23	0.00	119.23
		Skilled	142.31	0.00	142.31
7	Book Binding	Unskilled	100.00	29.69	129.69
		Semi-skilled	114.00	33.85	147.85
		Skilled	126.54	37.57	164.11
8	Brick Kilns	Unskilled	100.00	29.69	129.69
		Semi-skilled	114.00	33.85	147.85
		Skilled	126.54	37.57	164.11
9	Carpet weaving Industry	Unskilled	48.08	79.04	127.12
		Semi-skilled	53.27	79.04	132.30
		Skilled	56.15	79.04	135.19
10	Asbestos Cement Factories & other Cement Products mfg.	Unskilled	100.00	29.69	129.69
		Semi-skilled	114.00	33.85	147.85
		Skilled	126.54	37.57	164.11
11	Chicken works	Unskilled	100.00	29.69	129.69
		Semi-skilled	114.00	33.85	147.85
		Skilled	126.54	37.57	164.11
12	Cinema Industry	Unskilled	100.00	29.69	129.69
		Semi-skilled	114.00	33.85	147.85
		Skilled	126.54	37.57	164.11
13	Clubs	Unskilled	100.00	29.69	129.69
		Semi-skilled	114.00	33.85	147.85
		Skilled	126.54	37.57	164.11
14	Confectionery Industry	Unskilled	100.00	29.69	129.69
		Semi-skilled	114.00	33.85	147.85
		Skilled	126.54	37.57	164.11

Sl. No.	Scheduled Employment	Category of Workers	Basic Minimum Wages	V.D.A.	Total Minimum Wages
1	2	3	4	5	6
15	Construction & Maintenance of Dam Embankments, Irrigation Projects, Sinking of wells and Tanks.	Unskilled	100.00	29.69	129.69
		Semi-skilled	114.00	33.85	147.85
		Skilled	126.54	37.57	164.11
16	Construction or maintenance of road or in building operation	Unskilled	100.00	29.69	129.69
		Semi-skilled	114.00	33.85	147.85
		Skilled	126.54	37.57	164.11
17	Commercial Establishment	Unskilled	100.00	29.69	129.69
		Semi-skilled	114.00	33.85	147.85
		Skilled	126.54	37.57	164.11
18	Cold Storage	Unskilled	100.00	29.69	129.69
		Semi-skilled	114.00	33.85	147.85
		Skilled	126.54	37.57	164.11
19	Dairy, Milk Dairies	Unskilled	100.00	29.69	129.69
		Semi-skilled	114.00	33.85	147.85
		Skilled	126.54	37.57	164.11
20	Engineering Industry less than 50 employees	Unskilled	100.00	29.69	129.69
		Semi-skilled	114.00	33.85	147.85
		Skilled	126.54	37.57	164.11
21	Forestry	Unskilled	100.00	29.69	129.69
		Semi-skilled	114.00	33.85	147.85
		Skilled	126.54	37.57	164.11
22	Foundaries	Unskilled	100.00	29.69	129.69
		Semi-skilled	114.00	33.85	147.85
		Skilled	126.54	37.57	164.11
23	All Registered Factories (which are not mentioned before)	Unskilled	100.00	29.69	129.69
		Semi-skilled	114.00	33.85	147.85
		Skilled	126.54	37.57	164.11
24	Fruit juice Manufactory	Unskilled	100.00	29.69	129.69
		Semi-skilled	114.00	33.85	147.85
		Skilled	126.54	37.57	164.11
25	Glass Bangle Industries	Unskilled	47.19	71.63	118.82
		Semi-skilled	54.69	83.01	137.70
		Skilled	65.92	100.05	165.97
26	Miniature Bulb and Glass Products Mfg Industry (Except optical lenses and the glass bangle making industries)	Unskilled	100.00	29.69	129.69
		Semi-skilled	114.00	33.85	147.85
		Skilled	126.54	37.57	164.11
27	Handloom Industry	Unskilled	100.00	29.69	129.69
		Semi-skilled	114.00	33.85	147.85
		Skilled	126.54	37.57	164.11
28	Handloom Industry (Weaving of Silk Sarees) and Zari Works	Unskilled	100.00	29.69	129.69
		Semi-skilled	114.00	33.85	147.85
		Skilled	126.54	37.57	164.11
29	Hosiery Works	Unskilled	100.00	29.69	129.69
		Semi-skilled	114.00	33.85	147.85
		Skilled	126.54	37.57	164.11

Sl. No.	Scheduled Employment	Category of Workers	Basic Minimum Wages	V.D.A.	Total Minimum Wages
1	2	3	4	5	6
30	Hotel and restaurant	Unskilled	57.69	42.40	100.09
		Semi-skilled	60.58	44.52	105.10
		Skilled	63.46	46.64	110.10
31	Ice Candy/Ice cream Workshop	Unskilled	100.00	29.69	129.69
		Semi-skilled	114.00	33.85	147.85
		Skilled	126.54	37.57	164.11
32	Ice Manufactory	Unskilled	100.00	29.69	129.69
		Semi-skilled	114.00	33.85	147.85
		Skilled	126.54	37.57	164.11
33	Inn	Unskilled	100.00	29.69	129.69
		Semi-skilled	114.00	33.85	147.85
		Skilled	126.54	37.57	164.11
34	Khandsari	Unskilled	100.00	29.69	129.69
		Semi-skilled	114.00	33.85	147.85
		Skilled	126.54	37.57	164.11
35	Leather Goods Manufacturing Industries.	Unskilled	100.00	29.69	129.69
		Semi-skilled	114.00	33.85	147.85
		Skilled	126.54	37.57	164.11
36	Laundaries & Washing Establishment	Unskilled	100.00	29.69	129.69
		Semi-skilled	114.00	33.85	147.85
		Skilled	126.54	37.57	164.11
37	Match Industry	Unskilled	100.00	29.69	129.69
		Semi-skilled	114.00	33.85	147.85
		Skilled	126.54	37.57	164.11
38	Mechanical Transport Workshop	Unskilled	100.00	29.69	129.69
		Semi-skilled	114.00	33.85	147.85
		Skilled	126.54	37.57	164.11
39	Metal Manufactories	Unskilled	100.00	29.69	129.69
		Semi-skilled	114.00	33.85	147.85
		Skilled	126.54	37.57	164.11
40	Oil Mills	Unskilled	100.00	29.69	129.69
		Semi-skilled	114.00	33.85	147.85
		Skilled	126.54	37.57	164.11
41	Petrol and Diesel oil pumps	Unskilled	100.00	29.69	129.69
		Semi-skilled	114.00	33.85	147.85
		Skilled	126.54	37.57	164.11
42	Plastic and Plastic by Product Industry	Unskilled	100.00	29.69	129.69
		Semi-skilled	114.00	33.85	147.85
		Skilled	126.54	37.57	164.11
43	Plywood Industry	Unskilled	100.00	29.69	129.69
		Semi-skilled	114.00	33.85	147.85
		Skilled	126.54	37.57	164.11
44	Printing of cloth	Unskilled	100.00	29.69	129.69
		Semi-skilled	114.00	33.85	147.85
		Skilled	126.54	37.57	164.11

Sl. No.	Scheduled Employment	Category of Workers	Basic Minimum Wages	V.D.A.	Total Minimum Wages
1	2	3	4	5	6
45	Private Hospitals, Clinic and Private Medical shops	Unskilled	100.00	29.69	129.69
		Semi-skilled	114.00	33.85	147.85
		Skilled	126.54	37.57	164.11
46	Private Coaching classes, Private schools including Nursary School & Private Technical Institutions etc. in U.P.	Unskilled	100.00	29.69	129.69
		Semi-skilled	114.00	33.85	147.85
		Skilled	126.54	37.57	164.11
47	Private Library	Unskilled	100.00	29.69	129.69
		Semi-skilled	114.00	33.85	147.85
		Skilled	126.54	37.57	164.11
48	Private Printing Press	Unskilled	100.00	29.69	129.69
		Semi-skilled	114.00	33.85	147.85
		Skilled	126.54	37.57	164.11
49	Potteries Ceramics or Refractories	Unskilled	100.00	29.69	129.69
		Semi-skilled	114.00	33.85	147.85
		Skilled	126.54	37.57	164.11
50	Public Motor Transport	Unskilled	100.00	29.69	129.69
		Semi-skilled	114.00	33.85	147.85
		Skilled	126.54	37.57	164.11
51	Power loom Industry	Unskilled	100.00	29.69	129.69
		Semi-skilled	114.00	33.85	147.85
		Skilled	126.54	37.57	164.11
52	Readymade Garments manufactory	Unskilled	100.00	29.69	129.69
		Semi-skilled	114.00	33.85	147.85
		Skilled	126.54	37.57	164.11
53	Rice Mill, Flour Mill or Dal Mill	Unskilled	100.00	29.69	129.69
		Semi-skilled	114.00	33.85	147.85
		Skilled	126.54	37.57	164.11
54	Rubber Manufactory & Rubber Products Industry (including Tyre, Tubes)	Unskilled	100.00	29.69	129.69
		Semi-skilled	114.00	33.85	147.85
		Skilled	126.54	37.57	164.11
55	Shops	Unskilled	100.00	29.69	129.69
		Semi-skilled	114.00	33.85	147.85
		Skilled	126.54	37.57	164.11
56	Stone Breaking or Stone Crushing	Unskilled	100.00	29.69	129.69
		Semi-skilled	114.00	33.85	147.85
		Skilled	126.54	37.57	164.11
57	Paper, Straw Board and Paper Board Manufactory	Unskilled	100.00	29.69	129.69
		Semi-skilled	114.00	33.85	147.85
		Skilled	126.54	37.57	164.11
58	Tailoring Industry	Unskilled	100.00	29.69	129.69
		Semi-skilled	114.00	33.85	147.85
		Skilled	126.54	37.57	164.11
59	Tanneries and Leather Manufactory	Unskilled	100.00	29.69	129.69
		Semi-skilled	114.00	33.85	147.85
		Skilled	126.54	37.57	164.11

Sl. No.	Scheduled Employment	Category of Workers	Basic Minimum Wages	V.D.A.	Total Minimum Wages
1	2	3	4	5	6
60	Tea Plantation	Unskilled	58	31.18	89.18
61	Tin Plate Shaping & Tin Printing	Unskilled	100.00	29.69	129.69
		Semi-skilled	114.00	33.85	147.85
		Skilled	126.54	37.57	164.11
62	Tobacco Manufacturing	Unskilled	100.00	29.69	129.69
		Semi-skilled	114.00	33.85	147.85
		Skilled	126.54	37.57	164.11
63	Wood work and furniture	Unskilled	100.00	29.69	129.69
		Semi-skilled	114.00	33.85	147.85
		Skilled	126.54	37.57	164.11
64	Woollen Blanket making Establishments	Unskilled	100.00	29.69	129.69
		Semi-skilled	114.00	33.85	147.85
		Skilled	126.54	37.57	164.11
65	Washing or Toilet Soap or Silicate or soap powder or detergent manufactories	Unskilled	100.00	29.69	129.69
		Semi-skilled	114.00	33.85	147.85
		Skilled	126.54	37.57	164.11